



SAIL Refractory Company Limited  
Salem-636005  
Vigilance Department

Ref. No.: VIG(SSP)/QMS/REC FILE/30

Date: 03/10/2024

**Sub: Vigilance Awareness Week 2024 - (e-pledge)**

As advised by Central Vigilance Commission vide letter No.: 024/VGL/081/38647 dated: 28/08/2024, the Vigilance Awareness Week is to be observed from **28<sup>th</sup> October 2024 to 3<sup>rd</sup> November 2024** and the theme for this year is:

**English: "Culture of Integrity for Nation's Prosperity"**

**Hindi: (सत्यनिष्ठा की संस्कृति से राष्ट्र की समृद्धि).**

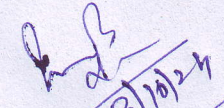
**Tamil: "தேசத்தின் செழுமைக்கான ஒருமைப்பாட்டின் கலாச்சாரம்"**

The Central Vigilance Commission had envisaged a concept of 'Integrity Pledge' (e-pledge). As such two Integrity Pledges are available, one for enlisting support and commitment of the Citizens and the other for Organizations / Corporate / Entities / Firms etc.

All Ministries / Departments / Organizations need to make renewed and concerted efforts towards disseminating and publicizing the 'Integrity Pledge' amongst all employees, their families, vendors / suppliers / contractors / stakeholders / students / citizens etc. so as to elicit wider participation to the initiative of Integrity Pledge of the Commission.

The online 'Integrity Pledge' (e-pledge) available on the CVC's website <http://www.cvc.gov.in>.

In this regard, it is requested to all the employees of SAIL Refractory Company Ltd to undertake the 'Integrity Pledge' (e-pledge) on and after **28/10/2024**. An online certificate of commitment to the Citizens / Entities who took the Integrity Pledge is also being provided, which can be downloaded. Cooperation in this regard from all is expected.

  
NTB Susikaran  
AGM (Vig.)

**Distribution:**

1. All employees – through notice boards
2. All HODs

**Note:** With a request to take e-pledge as mentioned above (if not taken) and to propagate amongst the employees.